

IIM Jammu hosts 'HR Conclave 3.2'

Excelsior Correspondent

JAMMU, Sept 7: Indian Institute of Management (IIM) Jammu hosted "HR Conclave 3.2", the 3rd edition of the HR Conclave of the Institute recently.

This year the Conclave was conceptualized around the theme 'Rethinking and Rebooting Corporate'. It witnessed the attendance of well-known business tycoons, industry experts, and visionaries from across the corporate fraternity where ingenious and innovative expertise was shared on the virtual platform.

The Conclave commenced with welcome address presented by Rajni Ranjan (Placement Officer, IIM Jammu). Prof Jabir Ali (Chairperson, Placements, IIM Jammu) presented the Institute and the batch profiles of the students, reflecting the changing dynamics and diversity across the batches.

Addressing the Conclave, Prof B S Sahay, Director, IIM Jammu, talked about the bright spots of the New Normal and highlighted how he expects all his students to get the opportunities of being mentored by the industry stalwarts,

helping them to enhance their learning arc and thus bridge the gap between academia and the corporate.

Anand Kripalu, MD, CEO & Member, Diageo Global Executive Committee, Diageo (United Spirits), and Board Member- IIM Jammu was the chief guest for the event. In his address, he specially emphasized on the T shaped capabilities. "In order to succeed in the corporate, one must have T shaped capabilities, it means that a basic knowledge of all domains and expertise in one," Kripalu added.

The theme for the first-panel discussion this year was 'Disruption in workplace technology'. The first panel was graced by Natwar Kadel (Assistant General Manager, Hyundai), who was the session chair and keynote speaker. In the second panel, which was moderated by Johnson Mathew-CHRO-IRM Group- Cadila Pharmaceuticals, the discussion revolved around the topic "Redefining Diversity and Inclusion: Building a more inclusive workplace".



IIM Jammu conducts an online HR Conclave 3.2

Jammu, September 07 (Scoop News)-Indian Institute of Management Jammu hosted “HR Conclave 3.2”, the 3rd edition of the HR Conclave of the Institute on 5 September 2020, which resonates with the Institute’s vision to develop leaders and entrepreneurs who can perform globally to make a valuable difference to the Society and the Corporate World.

Carrying forward the legacy from the 2nd edition of HR Conclave, this year the HR Conclave 3.2 is conceptualized around the theme ‘Rethinking and Rebooting Corporate’. It witnessed well-known business tycoons, industry experts, and visionaries from across the corporate fraternity where ingenious and innovative expertise was shared on the virtual platform. The Conclave commenced with Mr. Rajni Ranjan (Placement Officer, IIM Jammu), welcoming and introducing the esteemed panelists. Prof. Jabir Ali (Chairperson, Placements, IIM Jammu) presented the Institute and the batch profiles of the students, reflecting the changing dynamics and diversity across the batches, and the faculty which forms the backbone of the growth story of the Institute.

Prof. B. S. Sahay, Director, IIM Jammu, addressed the Conclave on the inaugural ceremony. He thanked the panelists for gracing the occasion. He talked about the bright spots of the New Normal and highlighted how he expects all his students to get the opportunities of being mentored by the industry stalwarts, helping them to enhance their learning arc and thus bridge the gap between academia and the corporate.

Mr. Anand Kripalu, MD, CEO & Member: Diageo Global Executive Committee, Diageo (United Spirits), and Board Member- IIM Jammu was the Chief Guest for the event. He spoke through his experience and shared interesting insights from his life. He talked about his MBA days at IIM Calcutta and how he regarded them to be the best 2 years of his life. He also talked about learning and giving back to society. He also shared his experience that how he is always mesmerized by the world of Brands and has himself worked with brands like Mondelez, Cadbury, Diageo, and owning the IPL franchise Royal Challengers Bangalore.

He addressed how the Companies and society has evolved and adapted itself in the unprecedented times of this crisis. He also mentioned that how COVID has offered an unprecedented challenge, all factories, stores, Bars and offices were shut. He took the reference of Formula One racing that how this current crisis is a sharp curve for a business that requires skill to get over it. To have an improved market, share we need to be faster, better prepared and more agile. He emphasized about Diageo’s employee engagement even during the time of crisis and also shared the fact that how Diageo donated tons of

Hand sanitizers in March 2020 at the onset of the lockdown and Covid-19, especially when hand sanitizers were nowhere in the market.

Mr. Kripalu mentioned the need of hunger and desire to make a difference. He specially emphasized on the T shaped capabilities. “In order to succeed in the corporate, one must have T shaped capabilities, it means that a basic knowledge of all domains and expertise in one” – Mr. Kripalu added. The inaugural session was officially concluded by Prof. Baljeet Singh, who expressed his heartfelt thanks to the panelists, the faculty, and the students.

The theme for the first-panel discussion this year was ‘Disruption in workplace technology’. The first panel was graced by Mr. Natwar Kadel (Assistant General Manager, Hyundai), who was the Session Chair and Keynote Speaker, Mr. Saket Mehra- Partner, Grant Thornton, Dr. Saamta Jain, Group Head, and General Manager HR, IR & Admin- TeamGlobal Logistics Pvt. Ltd., Mr. Biraj Patnaik, Head of Human Resource and Talent Acquisition- Quick Ride, Mr. Abhishek Nag- HR Leader SDG Corporation, and Dr. Jasmine Gupta- National Product Head- Equitas Small Finance Bank. Mr. Natwar Kadel opened the forum for discussion about the business scenario, the current drift, and nuances of disruption in workplace Technology. While Dr. Saamta Jain highlighted that 'adaptability, flexibility and technology' is the new mantra of survival for any organization, Mr. Saket Mehra addressed the need for organizations to 'redefine and remodel' themselves to embrace changes. Mr. Biraj Patnaik shed light on how the industry is affected by Covid-19 and stated that it might be insulated but not isolated from the impact of the ongoing pandemic. Mr. Abhishek Nag shared insights about how hirings have changed pertaining to the situation. Speaking through her experience, Dr. Jasmine Gupta mentioned how working from home has helped her maintain a healthy work-life balance and devote time to her hobbies. Mr. Natwar Kadel shared his views on the impact of the drift of work culture on productivity, and he believed that the corporate will have to strike a balance between work from home and work from an office desk in order to cater to the progress of the organization. The students of IIM Jammu showed great enthusiasm during the panel discussion. The discussions were made highly interactive through an engaging rapid-fire session with the panelists and a healthy Q&A session between the panelists and students.

In the second panel, the discussion revolved around the topic “Redefining Diversity and Inclusion: Building a more inclusive workplace”. The session was moderated by Mr. Johnson Mathew- CHRO- IRM Group- Cadila Pharmaceuticals, who started the discussion by raising a question, on how organizations can reboot and rethink themselves on how to come out on social issues. Adding to this Mr. Dinesh Reddy, APAC Recruitment PPD, stated that being open to an inclusive workplace was the key to success in the current scenario also helped some companies in developing a positive image in the market. He stated that some organizations have become more pro-active in dealing with challenges of the new normal that is work from home or work from anywhere.

Mr. Akshat Gupta, AVP HR- Microland Ltd., added a new direction to the discussion, regarding how people take inclusive workplace as a measure of increased productivity. He mentioned that companies should focus on creating a positive impact on society as a whole. Ms. Megha Gupta- HR Director -

Fiserv, mentioned how individual action towards a more inclusive diversity would bring a remarkable change in the current workplace. She further highlighted the fact that most companies who avoided major changes earlier are now taking diversity and inclusiveness to a whole new level. Ms. Neha Srivastava, Group Head HR- Team DoIT, added new insight to the discussion by taking mythological examples of characters like Shikhandi, Amba and Eklavya, and talked about the LGBT community as well. Mr. Johnson Mathew made the session more interesting by shooting questions to the fellow panelists and adding new insights to the discussion. The discussion was followed by a Q&A session where students raised questions before the panel and the panelists also made it more exciting by rewarding the best questions.

Lastly, MBA students of IIM Jammu Ms. Nitika Marwah and Ms. Ritvika Bhadoria extended the vote of thanks to the panelists for taking out their valuable time and sharing their insights with the students of IIM JAMMU.